

CLANDESTINE SERVICE SUPPORT OFFICERS' MEETING

DDS Conference Room

10 February 1971

1. Present were:

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2. Items of interest at the DDP Staff Meeting:

a. Attendance at COS Seminars Mr. Karamessines said there had been some discussion about who would be expected to attend COS Seminars. He said he felt this question had to be settled by a rule of reason; that he believed a new young COS would profit from attendance; and he also feels that older officers who may have already served as COS's would likewise profit from attending and would help in the learning process of the young first-timers. He said that a senior officer or a former COS would not necessarily be excused from attending a current Seminar but if there is a good substantial reason for such an officer not to attend he is prepared to accept such in individual cases.

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c. Washington's Birthday As you know, Washington's birthday will be observed on Monday, 15 February. Mr. Karamessines said that we would treat the 15th as a Sunday for staffing purposes.

3. Items of interest at the DDS Staff Meeting:

a. Federal Pay Comparability Act of 1970 (PL 91-656) Because there have been so many questions about how the Act will work, Harry Fisher provided the following information:

(1) The Act provides that the President appoint an Agent, who attempts to determine comparability from Bureau of Labor statistics surveys. Together with a "Federal Employees Pay Council," a five man committee which the Agent appoints composed of representatives of various labor organizations, the Agent prepares an annual comparability study; an annual comparison of the difference between government and industry pay scales. "The Agent" for 1970-71 is represented by two men: Mr. Shultz, the Director of OMB and Mr. Hampton, Chairman of CSC.

(2) The Agent's annual study is reviewed by the Advisory Committee on federal pay, a three man committee appointed by the President, none of whom may be U.S. government employees. The Committee reviews the information provided by the Agent, gathers whatever additional information is deemed necessary, and prepares a final recommendation.

(3) The Committee's recommendation is reviewed by the President. If he agrees with it, it goes into effect on 1 October of the given year. If he disagrees, e.g. budgetary strictures, he must present his objections and a recommendation to Congress by 1 September of the given year. Congress has 30 days to act. If it agrees with the President, the President's recommendation will be followed. If Congress disagrees, the recommendation of the Committee will go into effect on 1 October.

b. Medical Disability Retirements - CY 1970 Dr. Tietjen reported that during CY 1970 a total of 69 medical disability retirements were approved, 21 for people under CIARDS and 48 for CSRS participants. The number of such cases is rising gradually over the years. In 1961, for instance, only 14 were approved.

c. UBLIC Claims, 1 July - 31 December 1970 Harry Fisher reported that for the first time, claims paid by UBLIC during a six month period exceeded premiums. Harry, who has just been elected as Chairman of the Board of Directors of GEHA, said he would welcome greater participation in this low cost term insurance from the under 40 age group.

4. Other items of interest:

a. Voluntary/Involuntary Retirements In reporting Mr. Coffey's remarks on this subject last week I gave you a garble which is why the next day we asked you to strike the item from last week's notes. What transpired at a Deputies meeting was a discussion on whether a need would exist to continue the procedure beyond 30 June 1971. The consensus was that there should be a written reaffirmation of the existence of the procedure only through 30 June 1971 and this is what the Director of Personnel is preparing. It is too early to determine whether a surplus personnel situation will continue beyond 30 June 1971. The caution given was that no one should look on this procedure as a matter of right and certainly not take for granted that it will be continued for any period beyond 30 June 1971.

b. Retirement Following Overseas Tour At Mr. Coffey's last Monday informal meeting with 7 "S" careerists, the point was made that some people will be going abroad this year for a last tour and will plan to retire from the field. In such cases there is much that could be better done here than by correspondence. Mr. Coffey suggested we add a reminder to the outgoing checklist to ask the question and if affirmative, to request the person to visit with the Retirement Affairs Division.

c. Pending Retirement Legislation - CSRS Senator Joseph M. Montoya, Democrat of New Mexico, introduced three bills on 5 February 1971 which will interest you:

S. 604 would provide increases in annuities of civil service retirees and their survivors. The Senator points out that most civil service annuitants are not covered by social security; that over 1/4 of approximately 1 million retirees and survivors receive less than \$100 per month; over 1/2 receive less than \$200 per month and that using a poverty level income of \$3,000 per annum, more than 60% live in poverty. This bill would provide the greatest increase for those receiving the lowest annuities.

S. 605 would amend the Internal Revenue Code to exclude from income tax liability the first \$5,000 of civil service annuity gross income. He observes that social security pensions and railroad retirement benefits are exempt from income tax payment.

S. 606 would guarantee a monthly annuity to a single person of \$100 and to an annuitant with spouse or dependents \$200. His rationale is that if such guarantees are awarded to social security beneficiaries, like treatment should be granted civil service annuitants.

d. Personnel Assignments - Support Officers

(1) [REDACTED]

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(2) [REDACTED]  
this summer. We have not yet settled on a Headquarters assign-  
ment for Gary.

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(3) [REDACTED]  
this summer.

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(4) [REDACTED] will be assigned to a new admin position in  
[REDACTED] this summer.

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e. Parking Permits [REDACTED] has 10 South lane permits  
(F, G, 2-H, 2-I, 3-K, 2-L) which he would like to swap for North lot.  
Takers? Jack is on x6691. Please let Virginia know if any changes are  
made.

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f. Security Violations - January 1971 The CS had a total of 16  
violations: EUR - 4; TSD - 3; NE - 2; CI, CSPA, FI [REDACTED] DO, FE, [REDACTED]  
and WH - 1; all others had none.

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